

PRESS RELEASE

May 2022

FM Conway looks to the future with two new appointments to the Senior Leadership Team

Leading infrastructure services company FM Conway has further strengthened its Senior Leadership team with the appointments of Matt Tallon and Liz Garvey to the roles of Sustainability Director and HR Director, respectively.

Matt joins the Aggregates and Asphalt senior leadership team into the new role of Sustainability Director and will be supporting the long-term stability of the business with a critical focus on decarbonisation, commodity investment and strategic logistics.

Joining FM Conway from Clarkson PLC, Matt brings with him over a decade of experience and expertise in commodity markets and shipping logistics, from his role as Associate Director for the Structured Asset Finance and previously the Strategic Projects team.

Matt will now be committed to ensuring that FM Conway remains sustainable whilst tackling the business' carbon footprint, as well as looking at growth opportunities for its self-delivery capabilities and supply chain efficiencies.

Matt Tallon, Sustainability Director at FM Conway, commented on his new role with the business:

"I am excited to join this fantastic business and help in the development and growth of business operations. FM Conway has gone from strength to strength in recent years and I hope to continue building on its great legacy as an industry leader in recycling and sustainability."

"The business has always pushed for critical thinking and innovative solutions and my focus will be on ensuring that FM Conway keeps growing and delivering for our customers, for many years to come."

Liz re-joins the business to become HR Director, having recently been responsible for the Lindner Group's UK HR function.

A Fellow of the Chartered Institute of Personnel and Development (CIPD), Liz initially joined the FM Conway HR Team in 2011 and returns to the business to focus on enhancing the experience of work at FM Conway and build on the great work being delivered by the HR and Learning & Development teams in ensuring the support and development of our great people.

Liz Garvey, HR Director at FM Conway, explained her focus upon returning to the business:

"I am looking forward to once again working alongside everyone at FM Conway. My focus will be on people and ensuring they have the right support when they need it, with a clear emphasis on planning for the future and equipping our people with the tools and resources they need to operate and innovate in the business environment of today and tomorrow."

For further information, please contact:

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About FM Conway

FM Conway is a leading infrastructure services company delivering vital services in transportation, the built environment and open spaces for communities and businesses.

We inspect, design, build, enhance and maintain essential infrastructure services for the community.

With 60 years' experience, we pride ourselves on being an industry leader and innovator, especially in recycling and reuse. We have a network of asphalt and aggregate recycling manufacturing plants serving London and the south of England, as well as a Thames side wharf and our own research and development laboratory. We have the ability to produce asphalt with a high recycled content and low carbon footprint. We are a member of the British Safety Council, the Civil Engineering Contractors' Association, and the Quarry Products Association, as well as being BSI registered for environmental and quality management.

Please visit www.fmconway.co.uk

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